

**Peninsula Soccer Association Annual
General Meeting - March 25, 2004**

1. Meeting called to order at 7:08 p.m., at Theo's Place.
2. Additions/Deletions to Agenda - Addition Summer Triside Tournament
Motion to accept the Agenda
Alex/Kim Carried
3. Motion to accept last year's minutes.
Alex/Kim Carried
4. Summer Triside Tournament

Nick talked about the tournament being held between July and the end of August. He is trying to get a break on the insurance and asked for the Boards approval to go under the PSA umbrella. Dan replied to Nick on the need for the Board to further check into the issue and they will get back to him.

5. Directors Reports

Helen Christiansen (Girls Coordinator) - report submitted. Just a few added comments about the U12 changes in the tiering system. Assessments will be for recreation and competitive teams. Teams will be classified as either recreation or competitive. LISA says that the tiering helps player development.

Al Coccola (Boys Coordinator) -report submitted. Al thanked all the coaches for their hard work this year. He acknowledged coaches that succeeded above and beyond, Jordon Dagg and Michael Paine. They were viewed as weaker teams at the beginning of the season but surpassed expectations as the season wore on. Sheila Stelck, the U17 boys which she took over after a coach left came 2nd in their Division.

Assessments will start shortly. Must register before assessments. Recognition night on April 15. Tickets are on sale tonight and it is a perfect place for teams to have their windup party. There will be door prizes and guest speakers.

Brett Hyslop (Head Coach) Brett spoke on the need for coaches and himself to discuss, how best to assess their payers. To bring down the cost to the club the coaches need to help out. Rain has been a big issue this year. Board has helped in the scheduling process and tried to place as many teams on fields as possible. Eric and Brett have been in contact continuously throughout the season. Some teams didn't show up for development due to a communication breakdown. We are hoping with some changes to the web site that this can be alleviated. Brett spoke on coaching education, that more is needed in the club and that the club should address this issue.

Evaluations schedule for try-outs has been sent. The first one is Tuesday the 30th at 6pm.

Brett said that he has one more year on his contract.

Dan replied and thanked Brett for all his hard work and to Eric. Despite the very wet year with closures Brett and Eric kept it going.

Greg Simmons (Risk Management) Forms were all handed in for the year and it went well. Forms were filled out by coaches, parents and volunteers and forward to Lower Island. Al and Greg were on the discipline committee and there were only two major complaints. Greg said that everyone showed great responsibility.

Dixie Allan (Registrar) Registration this weekend Sat & Sun at Stelly's. Debit machine had been installed.

Kim Erb (Uniform Coordinator) report submitted. Note the change in uniform return times due to our originally scheduled dates fall on Easter weekend.

Mike Taylor (Equipment Coordinator) The equipment return will be posted on the web site. Reminder to return balls, cones, corner flags, gloves and medical kits.

Alan Neville Rutherford (Head Referee) Thanked coaches for respecting the referees. A plea for more referees for the new year.

Nancy Fredeen no report.

Peter Stepaniuk (Volunteer Coordinator) report submitted. Parents were advised to volunteer as much as they can.

Alex Campbell (Mini coordinator) report submitted. Alex said that it was a pleasure working with the minis.

Dave Erb (Referee Coordinator) Dave said that on the first Monday of each month pay cheques are ready for pickup by the referees.

Phil Wakefield (Practice Field Coordinator) This was an extremely bad year. It was a challenge to try and get fields, gyms and to also standardize it a bit so everyone got an equal share. Younger kids have to practice early and older children later and for the new season practices will start at 5:30.

Bill Ehman (Field Development) We were hit with severe rains this year. There was no sand available to top off fields. The budget has been rolled over to next year's field development. On order is 600 tons of sand. On our wish list for next season is a fence at Blue Heron. We are hoping Greenglade will be ready for the fall. Keating field was not used this year so we are hoping for use next season. Bill spoke about the need for

political pressure regarding field closures. Iroquois was closed constantly this year which put a great strain on the club.

Lester Jacobs mentioned the fact that we should get more Gyms rented and also book a block of time at the UVIC turf field.

Rick Patterson, Rotary Club, Rotary Park, said that we can have access to the field from Jan 31 to Dec 31/04. This will add to additional fields for the club.

Dan Perrin (President) report submitted. Dan spoke on the need for the club and its members to talk to our politicians on the need for more field development and the need for fields to stay open. We as a club do not gather together enough to club build. Web-site needs to be updated and become more interactive. Capital projects need a home. PSA needs more control over the existing fields in a constructive way. We have progress with Central Saanich and hopefully we will get better usage out of Centennial and Alexander. Coach and player development has improved each year and hopefully will continue to improve. Dan is pleased that the adult program is well under way.

James Stelck (Treasurer) report submitted. We have a balanced budget this year. We received a gaming grant of 44K this year and on our wish list is 60K for next year.

MOTION to approve the financial statement for the current year.
James/Alex Carried

MOTION to approve budget for the New Year.
James/Helen Carried

6. MOTION to develop adult soccer programs and teams. Dan/Alex Carried Nick says he would help the club with the formal part of the program.
7. Capital Project: report submitted. Dan added a few additional statements regarding the report. Property adjacent to Centennial fell through because we could not get it out of the ALR. Last year approached by Central Saanich to do development at Centennial Park. Submitted written proposal at Christmas for 70x50 artificial turf with lights where the lacrosse box is.

Upgrade Alexander and build onto existing field house. Took it to council in mid January about 40 PSA members attended. Dan did a presentation. Dan attended meeting in Feb with other users. Strong support except from the equestrians. Neighbors were also not supportive. Wrote a letter back to disagree with their suggestions. In March another meeting and 20 or 30 attended and about 10 to 15 soccer kids. They at this time considered the proposal and agreed to extend centennial. About a month ago the MPS said that they wanted to talk to PSC in putting an artificial turf at Parklands in conjunctions with the track association. Alex and Dan have been talking with MPS and there are many details to still work out. The Board is proceeding with MPS and Central Saanich at this time.

8. Elections

Thanks to the resigning members:
Greg Simmons, Mike Taylor, Dixie Allan, Sharon Guenther, Nancy Fredeen,
Peter Stepaniuk

Directors still are standing:

1. Kim Erb
2. Al Cocco
3. Dan Perrin
4. Helen Christiansen

5. Nominated for Secretary—Tern O'Keefe, All in favor, carried
6. Nominated for Treasurer — James Stelck, All in favor, carried

Nominated for the 8 positions on the board are:

Eric Bye	Alex Campbell
John Teeny	Lester Jacob
Shannon Seginsen	Alan Neville-Rutherford
Donna Sherman	Linda Holyrold
Rob Cardiff	Dave Erb
Lauren Bicknell	

The ballot was secret and Dixie and Helen counted the votes.

Elected were: Eric Bye, John Teeny, Dave Erb, and Alex Campbell. Donna Sherman, Lauren Bicknell, Alan Neville-Rutherford

Meeting was adjourned at 9:40 p.m.

President's Report

It has been an eventful year for the PSA. Everyone has been frustrated by field closures, which were the result of three factors working together, a lack of sand available for purchase prevented us from putting sand on the fields in the Fall, the nearly continuous rain from late November to February and a change in the way that some of our key fields are being managed.

In spite of that we have had some successes and made some progress. Our coach and player development program, while impacted significantly by field closures, was in many ways our most successful yet. Our partnership with World Cup Soccer Camps continues to provide our coaches and players with valuable, consistent, professional coaching. From an administrative perspective things went much smoother this year than in previous years and with some continuity on the Technical Committee can be expect improve again next year. In particular, I think we should recognize both Brett Hyslop and Eric Bye for their hard work and commitment to developing our coaches and players.

We have also made some significant progress in terms of identifying and developing a home for Peninsula Soccer. I am pleased to be able to bring to the members two options, both of which are feasible. With the commitment of the club, we should be able to begin to move forward with some construction this year.

But, of course, our greatest success is that, through the hard work of innumerable folk throughout the club, our kids were able to participate in a great sport and benefit from all the things that brings, like fun, fitness, competition and the value of teamwork. My hat is off to all of the people who have worked so hard all year to keep our soccer operations going, from those serving on the board and major volunteer positions like field and age group coordinators to the coaches and managers who actually make the soccer happen.

We have also had some issues to deal with this year. Several of those issues have arisen due to communications breakdowns of one sort or another. To try to deal with some of those issues the Board has established a set of responsibilities that it expects to be taken on by Board members. The following is a list of those responsibilities:

President, Vice President, Secretary, Treasurer
Boys Coordinator, Girls Coordinator, Mini Coordinator
Field Coordinator (coordinating with the full field coordinator, mini field coordinator, gym and practice field coordinator and field development coordinator)
Referee Representative
Uniforms and Equipment
Volunteer/Special Event Coordinator
Chair of the Technical Committee
Fundraising Coordinator
Capital Project Coordinator
Risk Management

Areas of focus for the next year include:

- Enhanced communications
- Redevelopment of the website and better updating
- Next steps in creating a home for PSA (if approved)
- Working with field owners to enhance the usability of fields and our access to them

- Continued improvement of our coach and player development program
- Beginning to develop an adult program (if approved).

Looking forward to a productive but less eventful year.

Dan Perrin
President

Vice President/Boy's coordinator

My first year in this position has been an enjoyable one. I have learned a lot, and feel very comfortable doing my job. I consider my job one of communication and support. And that is what I have tried to do.

My job has been very easy because I am working with good experienced people. I would like to recognize the coordinators for their fine work in helping to make things run smoothly.

U12-DaveErb U13 - Nancy Fredeen U14-Anna Welle U15-TerriO'Keffe U16 -Colleen Ozawa U17-Heather Bancroft U18 -Marilyn Seckel U21 - Kelly Miller

I would also like to thank the many coaches and managers for all their efforts. Without these individuals we would not have a club. Since last September I have been out to watch most of the boy's teams in action at least once. During all that time I have never once seen any of our coach's act in any way that was not professional and supportive. Most parents do not realize that our coaches spend 5-6 hours a week on soccer. So on behalf of the parents I would like to say thank you to our coaches, and managers.

A strong thank you to Brett Hyslop and his World Cup staff for another outstanding year.

We have started a couple of new Club activities that I want to mention. We did a Remembrance Day World Cup with our U15 players. Both boys and girls. It was a great deal of fun and one of the best things that I have ever done with kids. We took a couple of minutes to observe Remembrance Day, collected food for the Mustard Seed Food Bank, and had a fantastic soccer tournament. We will be doing this next Remembrance Day with the same group. I also hope to expand this tournament to include other groups. On April 15th we are doing a Recognition Night. Where we will recognize our League Winners, Cup Winners, Grad Players, Apprentice coaches and others. This is something new for our Club. This may not be the right format but we will learn from it and build on it. These things are Club building activities. It is a chance for players and coaches to see that they belong to a club. A very good club.

There are a number of new things that I will be involved in the coming year:

- We are working on the revising of the club guidelines on the placement of players, coaches, and teams.
- We will be starting a new training course for Managers in August.
- I will be pushing a program where we take a more militant stand in the closure of fields for games and practices.
- A bigger, better Recognition Night.
- We will be doing more recruiting for apprentice coaches.

This is a challenging time to be involved with soccer on the Peninsula. Both our sport and our Club are growing. The changes that are coming will be amazing, and I am very excited to be a part of it.

Al Coccola

Girls' Coordinator's Report

Soccer is continuing to be a popular choice for Peninsula girls. We have over 400 players this season playing on teams from u-8 to u-18. In the past five years our numbers have almost doubled. I would like to thank everyone who helped make soccer happen this year.

Since taking over as Girl's Coordinator I have gained a much clearer understanding of how much effort goes into providing our youth the opportunity to play soccer. As parents we have the responsibility of getting our kids to practices and games, but does it end here? For many Peninsula soccer parents this is just the beginning. If you volunteer as a Coach you have weekly practices to plan and game day strategy to ponder. If you take on a role as a Divisional Coordinator you have hundreds of emails to write, receive, and forward. Another major role in the club is being a member of the Board of Directors, which is responsible for running the day to day business of the club. Each Director is also required to take on a major volunteer position within the club. What about all the behind the scenes people you never see? For example, the field Schedulers and field walkers who determine if our fields are open or closed. This is just a snapshot of the bigger picture.

Not only do I better understand how our club works but I have also come to realize why some volunteers resign and say "Let someone else do it, it's just not worth it." It's not that they are tired of giving up their personal time, but because of how they are treated while volunteering their time. There have been several instances this year when volunteers have felt compelled to give up their role because of issues that have been taken to a personal level.

I would like to take this opportunity to remind everyone who has a complaint that whenever you feel something is not being done, or being done poorly, that first you give the person who is directly responsible the opportunity to discuss the problem. Email is great for disseminating information but it is a poor medium for resolving conflict. Hard work, respect, and civility all have a place in Peninsula Soccer.

There are a couple of organizational changes that will occur next season. Lower Island Soccer has created two divisions for Intra League play for the u-12 Girls; a Competitive division and a Recreational division. Player assessments will be used to group players into each division. Only the Competitive division will keep league standings. This modified tiering approach has been adopted in order to provide more appropriate skill development for all players.

Another positive change is that the assessment process and team formation for U-12 and above, will occur before the end of June. This should alleviate some of the pressure that Coordinators, Coaches, and Players often experience at the end of August and beginning of September, when team formation has typically occurred.

Peninsula Girls have achieved great success this year. As I write this report many teams are still involved in Island Cup play. I wish each team "Good Luck" and an enjoyable end to this year's season. Congratulations to all teams and players, whose successes are measured in many different ways.

Thank you and see you on the soccer field,

Helen Christiansen

Uniform Coordinators Report

It's hard to believe that another season is almost over and we are thinking about next year's objectives. What can I tell you that you've already heard a number of times? I first want to thank all the parents and coaches who have worked with Sharon and me this year. So many of you have been so helpful and so understanding. We have 1154 kids on 85 teams this year and if you think that's not a lot, try clothing everyone with enough uniforms in the right size and colours. Believe me we have had our challenging moments this year. Teams do need to return their uniforms 100 %. All uniforms must be washed and your team list must accompany your returned uniforms. The team list was given to the coaches at the beginning of the season with the uniforms. If a player has lost the shorts or shirt or the entire uniform, please try to have them find the missing article. If they cannot find either of the clothing items, we have to cash their full uniform deposit. We can't replace the uniform unless we make a special order overseas in Italy. Our uniforms are made in a special colour design that we have selected in our team colours. All repairs need to be made by the parent(s) of the player before handing the uniform to the team's uniform volunteer. Please make sure that the uniform person who is collecting the uniforms for each team checks each uniform as they are being handed in to them. If your team is continuing on in BC cup, C cup, district cup or a spring tournament, please notify Sharon or me that you will be keeping your uniforms a while longer. After cup games are finished, they are to be returned to Kim Erb's house at 7982 SEE SEA PLACE. Coaches please remember to include your pinnies and Goalie shirts with your uniform return. I know some of our coaches have retained the team's pinnies from year to year but it is important to **return all** of the pinnies so we can make a proper count for the following year. The uniform volunteer must organize, fold and count all shorts, shirts, pinnies and goalie shirts to be returned in one large plastic bag. Last year we had some of the uniforms brought back in separate bags and they had not been organized. We must have the uniform person wait till we check the total of all items being brought back match the number of items given out to each team at the start of the season. If they are organized and complete, you will be finished in no time. The volunteers that took the time to do it right agreed this saved them time at the locker and they would volunteer again next year.

Just as a reminder ALL uniforms are to be **WORN ONLY FOR GAMES** and not at practices, school, everyday or Academy. We have spent to date approx. \$ 40,000 dollars on the new uniforms. If the shorts especially get used and washed more, we will take the chance of having them look more worn than the shirts. The new uniforms are purchased as sets. The older uniforms also apply under the rules as well. It is important to make sure that the children and parents are aware of the concerns. The players must have alternative practice clothing.

Kim Erb

Peninsula Soccer Sponsorships

In 2002-03, sponsorships in soccer increased tremendously under the leadership of Kerry Taylor. We reached an all time high of \$9600 in contributions from local businesses for Peninsula Soccer. This year has been one of trying to maintain relationships - with \$8600 coming in to the club. We have had a few larger contributions, but are down in terms of the number of businesses contributing. The larger contributions raise questions around levels of recognition. There have been a few instances of a few teams having more than one request to sponsor them - and in a couple of cases, some unhappy sponsors.

All of this indicates the exciting potential for Peninsula Soccer to build on relationships within our community as our plans for the club grow. We have seen how many businesses are interested in supporting the Club. There are many other businesses who haven't been approached yet, and many teams that do not have sponsors.

It also indicates the importance of having a Sponsorship Committee of between 3 and 4 people to build and maintain links with businesses, review the Club's recognition strategy and potentially take on other Fundraising initiatives.

Respectfully submitted by
Christina Peacock

Report-HL-U11 Boys

Ever hear the expression "bit off more than he could chew"? Well that describes me very well this last season. I'm afraid I've done little to support the HL-U11 Boys program this year. The good news is our age coordinators have done a great job again this year and kept things running smoothly despite the poor weather. At U10 this year the interleague play was just between PYSA and Gordon Head. I haven't heard enough feedback to suggest the same for next year or a return to city-wide play. I continue to like our strategy of small team numbers at U8-U11 to maximize "playing time" for the kids. It's good for skill and fitness and I hope that practice carries on for many years. This year's U11 group will see tiering but not full size fields next year. I wish them success at Super 8, once again, with more touches on the ball.

I am resigning from my position next year as HL boy's coordinator. It's an exciting job in the club that requires a person's full energy and focus. I have enjoyed the opportunity to serve the club in that position these last 4 years. I hope to serve in other capacities as we move forward to build the best club in Lower Island.

Alex D. Campbell
Coordinator HL-U11