



Peninsula Soccer Association - Annual General Meeting

April 18, 2013, Alex Campbell Clubhouse
Blue Heron Park North Saanich BC

1. **Meeting** was called to order at 7:00 pm
2. **Welcome/Introductions:** – Dave Erb (President) introduced the members of the Board and expressed his thanks for their support this past year.
Board of Directors: Dave Erb, Mike Synnuck, Kim Erb, Christine Bennett, Gordon Oates, Laine Bennett, Bob Hope

Regrets: Moses Pimentel, Paul Coulson

Staff: Dixie Allan Registrar, Jon Davidson Technical Director, Sharon Guenther Bookkeeper

Members in attendance: 22 ordinary/voting

3. **Motion:** to approve Roberts rules of order **Carried**
4. **Motion:** to approve agenda **Carried**
5. **Motion:** C Bennett **2nd** D West
That the minutes of the AGM of April 19/2012 be approved **Carried**

6. Officer Reports: President:

Another year has come and gone. Finally, The Alex Campbell club house is completed and open for business. Our teams are displaying their achievements in our trophy case. Our committees are having meetings. Teams are having parties. I would like to thank the parents who volunteered and worked the concession, clothing sales, special events and equipment returns. PSA now has a home.

We need to recognize Alex Campbell Sr. and the Campbell Family for their continued support over the years. In 2007, Jo Campbell came to us and put up \$75,000 to name the club house. Jo had the patients to allow us to complete the dream of the club house over a 5 year period. She graciously donated another \$100,000 in 2012. With her donations it was possible to complete our club house with no outstanding debt.

We had many other forms of support; District of North Saanich municipal water up to \$3,000 per year. Town of Sidney 2013 maintenance grant \$1,000.



This year is not unlike any other. We need to recognize individuals who keep this club running:

Dixie Alan; Registrar and technical committee member,

Bill Hinds; Field maintenance,

Sharon Guenther; Concession Coordinator,

Bob Hope; The man that is always there to volunteer, help, get involved; board secretary, special events volunteer and all round great guy.

Paul Coulson; Technical chair,

Dale West mini coordinator, Technical committee member

Mike Synnuck; Senior teams and fundraising coordinator, Technical committee member

Paul Longpre; Fields and scheduling coordinator, Technical committee member

Richard Mosher and Dean Johnson forming the Technical Committee Member

Rob Mann; referee coordinator and discipline chair,

Christine Bennett; volunteer coordinator and special events volunteer,

Gordon Oates; Treasurer,

Lain Bennett; Vice President,

Kim Erb; clothing Sales, Uniform and Equipment coordinator, Concession volunteer and special events volunteer,

Allan Souliere; web site coordinator.

Our coaches, managers and players make us all proud to be part of Peninsula Soccer. We see the time, effort and commitment they put in each week from September to March. Win, Lose or draw the sportsmanship shown game in and game out goes without question. Thanks to all and I wish you continued success.

We have a new Technical Director, Mr. Jon Davidson. Jon brings his calm resonating voice to our technical training sessions with the players and coaches. He has a strong sense of soccer development that is structured through the CSA and BCSA.

This year the clubs and LISA have come to an agreement to merge with bordering clubs to form teams to compete in the Vancouver Island Players League (VIPL). We have merged with Salt Spring United. Please watch the web site for VIPL news.

As for me, I have decided not to continue as president. I have tendered my resignation, effective April 18, 2013. We have an individual that will step up to be president. Mike Synnuck is a great club volunteer and has several years' experience on the board. He has a young child just breaking into U8 and a very supportive spouse that in the near future we may see another husband and wife team on the board. Mike has



been attending presidents meeting with the LISA board and he has the understanding of the issues that concerns PSA.

In all my years with PSA, I have had the pleasure to work with many teams, coaches and volunteers but the board members that I have worked with have been outstanding. We made several leaps with Governance, Board involvement, and facilities. All our members should be proud of how we built PSA a new home with lit fields and the club house with very little municipal help and lots of volunteers.

In closing, I have enjoyed my time with PSA, the people I have met and all of our accomplishments. I will continue to support the new president, board and club when the need arises. I wish PSA continued future success.

Sincerely, Dave Erb

Vice President: Oral, Laine Bennett

Treasurer:

Financial Report for the year-ended February 29, 2013:

Respectfully submitted, Gordon Oates, Treasurer

Motion: to approve financial statements as of February 28/2013 **Carried**

Motion: to accept Proposed 2013/2014 Budget **Carried**

Secretary:

ACTIV Software Soccer Registrar for our registration is working extremely well and thanks to ACTIV for all their technical support. ACTIV now has many clients throughout the province and their software is continually being enhanced.

I would like to personally thank all of the members of the board for their dedicated involvement over this past season.

Respectfully Submitted, Robert Hope

Motion: to accept all officers reports **Carried**

7. Committee Reports

Technical Report:

Introduction

Much has changed since our last Annual General Meeting in 2012.

- Nick Daniel accepted a new position as Technical Director in Calgary for the Chinooks Soccer Association.



- Our Goal keeping coach, Grant Darley decided to take a break from coaching, after many years of service to Peninsula Soccer
- With the birth of my 4th child I took a break from technical duties for 4 months, with Richard Mosher and Dale West providing cover during my absence.
- Harj Nandhra also stepped aside from providing technical support due, in part to health concerns.
- PSA recruited a new Technical Director, Jon Davidson
- LISA reformatted the Vancouver Island Premier League (VIPL) into pooled zones in the lower island area.

Welcome and Introduction to the new Technical Director

After a lengthy search, that elicited interest from far and wide, PSA selected Jon Davidson as our new Technical Director.

Jon has been a fixture in the local soccer scene for the last decade, he has worked for both World Cup Soccer and EM Sports as well as running his own academy, Edge Soccer.

More recently he has been the Technical Director for JdF Soccer Club and the head coach for the St. Michael's University School.

PSA is pleased to have Jon as our new technical director and we look forward to the coming 2013-14 season with him in place.

Technical Program Highlights for 2012-2013

As a result of all the changes, PSA had a very limited technical program in the past season.

- Jon Davidson provided support to the U4 and U5 prospect camp as well as to the U6 and U7 in-house soccer program up until Christmas
- Until mid October we were able to support some technical assistance for U8 to U11 in the form of a weeknight academy program
- After Jon was appointed as the TD, he was able to visit and support some of the full field teams before the close of the season.

Player and Team Evaluation

The evaluation of teams and players by technical staff takes various forms. Over the course of the year technical staff see players during training sessions and in games, at the end of the year, Technical staff also see players during the assessment process. The information from these various forms of assessment, not only helps in creating teams for the following season, but also provides important information on how well the technical program is working and what areas of technical development need improvement.

Jon was not appointed till relatively late in the season, however he did manage to observe quite a number of games and through the year end assessments is starting to get to know the players and coaches as well as their capabilities. Formal year-end



assessments are still in progress, with the on-filed component running through till the first week in May. Team and coach selection begins shortly after assessments finish, with teams being created from the end of march through to the beginning of the season (A lot depends on registrations, if parents and players do not register till late, August, September, then teams can not be formed till late. LISA has certain deadlines for declaring teams that all clubs try to meet. These deadlines start in May with VIPL)

Change to the structure of VIPL

Lower Island Soccer Association (LISA) received technical advice that the current Vancouver Island Premier League (VIPL) format was inconsistent with the goals of the Canadian Soccer Association's long-term player development plan. For this and other reasons, LISA has changed the format of the VIPL to remove promotion and relegation, to add zones for teams to play in, and has removed barriers that prevented some of our region's strongest players from accessing a league that will serve them best. Within set parameters, zones were negotiated between clubs, who then submitted applications for a zone franchise. PSA and SSU entered a joint bid that was approved by the LISA board and are now able to directly enter teams in the VIPL, where we have the players. LISA states that the core age groups are U18, U16 and U14 for both boys and girls. These groups can be combined age groups; U16 for example can be comprised of U15 and U16 players. Zones are not compelled to have a VIPL team in an age group where they do not have the player numbers or strength.

PSA and Saltspring (SSU) will be working over the spring and summer on a joint management structure for the zone as well as naming the structure, this is not a PSA venture but a joint program between two clubs that will be open to a third member if the opportunity presents itself.

Open tryouts for VIPL teams will be held at Blue Heron in the last two weeks of April and the first week of May.

Coach Education

Peninsula Soccer Association strongly supports coach education and voted in favour of a player levy to pay for this. As a result PSA coaches can attend, and are strongly encouraged to attend any of the coaching clinics and education courses put on by LISA, including the Active Start, FUNdamentals, Learning to Train, and Soccer for life certificate courses. Information on these courses will be posted on our website as it becomes available.



Keepers Training

Over the spring and summer, PSA will be looking for a keeper coach for next season as well as refining the keeper program.

Soccer Camps / Spring League

Spring league begins Tuesday, April 23. At the time of writing we are expecting over 80 participants and have introduced a program for U4 and U5 players. PSA will also be offering a half-day, full week camp in July and another in August. PSA is a strong proponent for physical literacy for our community's youth through soccer and will be actively searching for, and promoting new opportunities to do this.

Assessment Process

- Player assessments occurs between late March to June (depending on age),
- It is an independent process with assessors mostly external to the club,
- The results are confidential and are not shared with a wider audience.
- Assessments per age groups are either a 2 or 3 day (evening) process that examine individual's technical ability as well as team play.

Team Formation and Coach Selection Process

- Team formation and coach selection will take place after player assessments.
- Coach and player selection will be as per club policy.
- The TD reviews assessments, consults with coaches before the team selections are proposed to the board, for approval.
- Right now the on line coaches registration is not active
- I ask all returning coaches to simply email me to indicate their availability. PSA will notify parents when the system can accept returning coaches

Technical Committee

The technical committee meets once per month and is there to support the technical goals of PSA and the Technical Director in helping to organise and administer programs to players and coaches.

Proposals for Next Season's Technical Program

- Coach Education. PSA Intends to host a coaching course at the end of August or beginning of September (one or two day program)
- Earlier start to the season for training (beginning of September) for U8 to U11, teams may not yet be formed, but the sessions will be open to all in the age group and coached by the TD
- For next season we are looking at putting in place a structure that would have scheduled age group practices, lead by technical staff, by age group at least once every two weeks and for U11 to U13, potentially every week, for the U8 to U13s, fully half the practices could be under the direction of the TD.
- Those at the U14 to U18 levels will be able to invite the TD out to a set number of training sessions per season, We aim to at least be able to provide the same as last year which was 3 sessions before Christmas



- The above is subject to our budgetary restrictions, over the spring and summer, we will fully cost the program.

Other Programs we are Looking at

- Coaches drop in soccer on Sunday afternoons with some coaching camps from time to time with Technical staff
- Friday training program specific to positions, defenders, Midfielders, and Forward

Respectfully Submitted, Paul Coulson

Referee Development Report:

Thank you to Rob Mann has now assumed all assigning referees to their small field/full field games. Our regular monthly referee development meetings are well attended. This shows a definite concern for overall consistency by our peninsula referees.

The LISA Referee Committee was formed October 2013 and was created to facilitate referee development through implementing structured referee development programs.

Successes: The initial plan for 12/13 was to conduct 40 Mentor Assessments, 20 formal BCSA Assessments and to hold 7 Development Sessions. To date they have conducted 24 Mentor Assessments and 6 formal BCSA Assessments. They have held 4 Referee Development Clinics and conducted 1 Clinic to train Mentors.

Challenges: The Committee's first year started a little slow. They did not hold the first Mentor training session until December 2012 and not every club identified referee's to be Mentors. Nevertheless they were successful in training approximately 15 Mentors. Even with the slow start they feel the assessment numbers are low due to the difficulty the Committee has had in being told which referees should be assessed and when/where those referee's will be officiating.

For the remainder of the 12/13 season the Committee plans on conducting assessments on the referee's selected to officiate the District Cup and Provincial Cup. They will also be pleased to receive the names of other referee's, and for other matches, from the Association Referee Coordinators

In the 13/14 season they plan on keeping the same objective of conducting 40 Mentor Assessments, 20 formal BCSA Assessments and to hold 7 Development Sessions during the season. To be successful, the Program needs information from the Clubs in a timely manner, therefore they urge Clubs to come up with some ideas to improve the communication from the Clubs to the Committee. In 13/14 they will also be more aggressive in scheduling Referee Development clinics including holding more than one Referee Development Clinic at any club able to accommodate this training.

They feel referee development has achieved moderate success in the first 6 months. To the best of their knowledge no other soccer District in BC has a Referee Development program like LISA, and they believe that by improving the communication between the



Clubs and the Committee they can be the showcase of Referee's and Referee Development for Canada.

Congratulations to all of our coaches and players for their decorum on the field. There was significantly less poor sportsmanship this season.

The club will be hosting several referee development clinics in the fall. An entry level full field referee clinic is schedule for Sept 2013; a full field referee refresher clinic is scheduled for Sept 2013; a small side referee clinic is scheduled for Sept 2013

Respectfully Submitted, Robert Hope

Member Services: Oral, Kim Erb

Respectfully Submitted, Kim Erb

Fundraising Report :

This season has proven to again be a challenging year for fundraising, but the efforts can be rewarding even in these tougher economic times that most businesses and people face. Sponsorships have remained constant over the last couple of years but down overall from recent years. To all those businesses that did contribute to our sponsorship program Peninsula Soccer Association thanks you and is grateful for your kind donations. As recognition to our sponsors, we have now begun to display banners in our clubhouse for those businesses that are able to make a donation of \$500.00 or more. Hopefully through a little more effort other businesses will see the benefits and rewards that the banners can bring and also want to contribute

Some strides were made with new ideas and initiatives to help bring funds into our association, but the ability to provide a constant and effective means of revenue through fundraising remains somewhat elusive. The annual bottle drive was again a success, rising over \$4,000 and I think with a bit of effort we can easily get that closer to \$5000. We have now also established a permanent account at the Sidney Bottle depot so revenue for the bottle collection will become year round instead of once a year. We also initiated a fish fundraiser through FAS Seafoods & Coastal Wildlife Direct and although not a great success, like many ideas it may take a little to catch on, so hopefully each year this will continue to grow as well.

To everyone who helped out in some form or another, either by economic means or by lending a hand with our events I would like to personally thank you all. I am hoping that our sponsorships will grow again and we can increase our fundraising in the coming year. Any new ideas and initiatives are welcome by any and all.

Thanks, Mike Synnuck, Chair

Motion: to accept all directors reports **Carried**



8. New Business:

Resignations: Dave Erb

Elections:

President: (1 years) Mike Synnuck, acclaimed

Vice President: (2 years) George Landsberger, acclaimed

Treasurer: (2 years) Not Filled

Directors (5) (2 years) Dale West, Rob Mann, Alan Souliere, Brodie Munroe

Directors (2) (1 year) Teri Prince

Motion: To approve the appointment of a 15th director for one year **Carried**

Director appointed: Dale West

9. Round Table:

10.Motion: to increase player fees by \$10 **Carried**

11.Appoint Audit Committee: None appointed

12.Meeting Adjourned: 8:45 pm

Secretary